

2107017

**MASTER OF VOCATION**  
**Management Banking and Finance**  
**Subject: Human Resource & Talent Management**  
**Subject Code: GPGE-204**  
**Semester: Fourth**  
**July 2021**  
**Theory (External): 70 Marks**  
**Time: 03 Hours**

**Instructions to the Students**

1. This Question paper consists of two Sections. All sections are compulsory.
2. Section A comprises 10 questions of objective type in nature. All questions are compulsory. Each question carries 2 marks.
3. Section B comprises 8 essay type questions out of which students need to do any 5. Each question carries 10 marks.
4. Read the questions carefully and write the answers in the answer sheets provided.
5. Do not write anything on the question paper.
6. Wherever necessary, the diagram drawn should be neat and properly labelled

Roll Number									

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**SECTION –A (SHORT/OBJECTIVE TYPE QUESTIONS)**  
(10x2=20 Marks)

- A. Explain Functions of HRM.
- B. What are the ethical aspects of HRM.
- C. What are the importance of training?
- D. Define employee performance.
- E. What are the role of trade union?
- F. What are the advantage of employee participation?
- G. What are the advantage of talent management?
- H. What are the source of talent management?
- I. What is collective bargaining?
- J. What is the difference between Talent and knowledge people?



**SECTION –B (ESSAY TYPE QUESTIONS)**  
(5x10=50 Marks)

20

- 1. What are the functions and challenges in HRM? Explain in detail.
- 2. What are the needs of training? Also explain methods of training.
- 3. How industrial relation affects the behaviour of employees?
- 4. Describe talent management. What are the scope of talent management?
- 5. What are the role of HR talent manager? And challenges faced by talent manager. Explain in detail.
- 6. Explain current trends in compensation management.
- 7. What are the most important traits to look for when hiring a new employee?
- 8. What are the recent trends of talent management in India?

==END OF PAPER==

